

Job title:	Welder / Fitter
Department:	Production
Reports to:	Senior Lead Production Coordinator
Responsible for:	n/a
Location:	Warwick
Hours of Work:	06:30 – 16:00 Monday to Thursday
Closing date:	

Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. All employees of our organisation are asked to represent our core values in all their business dealings, and candidates are required to demonstrate their understanding and commitment to representing these values. Our core values are Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



Job Purpose:

To ensure the correct output is achieved to the correct build time and build process. Also, being of the correct standard of quality and in line with BS EN ISO 9001 quality management systems.

- No Faults Forward Sheets / Quality.
- Team Working.
- Health & Safety.
- Flexibility of Labour.
- General Issues.

Main Duties and Responsibilities:

No faults forward sheets / quality

- Everybody in the company is responsible for their own quality.
- Recognise internal and external suppliers and support them accordingly.
- Raise the awareness of any quality issues.
- To promote a pro-active approach to team / quality initiatives.
- Be approved to BS EN 287 in line with relevant procedures.

Team working

- Assist team leaders in forming recovery programs when required.
- Encourage fellow team members to participate and communicate.
- Be open and honest and attend regular team meetings.
- Bring a positive approach and 'can do' attitude to activities and problems.
- Be expected to carry out any reasonable request.



Health & safety

- Consider the welfare of self and others at all times e.g., correct use of PPE always.
- Highlight possible areas of risk.
- Promote good housekeeping within your working environment.
- Operate within company guidelines and procedures.

Flexibility of Labour

- Actively seek to improve job knowledge inside your working area to improve your personal skill matrix.
- Be prepared to move within your own area and when required into other departments. Adequate training will be provided, and Health and Safety issues will be taken into consideration.
- Show co-operation when required to move around differing areas.

General Issues

- Attendance – Able to attend work daily and to the agreed hours within the hourly paid terms and conditions.
- Punctuality – Able to attend work on time and to the agreed hourly paid start and finish times.
- Discipline – Self Disciplined and able to follow company policies and procedures.

Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

Dennis Eagle Ltd is an equal opportunities employer and we welcome applications from all candidates.

If you have any queries or would like to apply for the role, please contact Alice Walden alice.walden@dennis-eagle.co.uk



Criteria	Essential / Desirable
Knowledge	
• Production process	E
• Organisational awareness	E
• Knowledge of cellular manufacturing processes	D
Experience	
• Experience in MIG & MAG welding	E
• Experience of medium-heavy fabrication of steel construction and welding – (2mm to 10mm)	E
Education / Qualifications	
• Welding/fabrication qualifications	E
• Relevant intense welding training courses	E
• Welding approval certificates	D
• BSEN 287 approved coded welding in multi positions	D
Job-related skills & abilities	
• Ability to build and tack weld fabrication from a drawing and then complete welding	E
• Ability to spot visual faults in fabrications and correct them in a timely fashion	E
• Ability to read and understand engineering drawings	E
• Multi-skilling flexibility	E
• Willingness to learn new skills	E
• Ability to read & understand engineering build specifications	D
• Ability to use pendant crane	D
• Ability to read & communicate with the use of English language	D
• Computer literate	D
Other requirements	
• Ability to work additional hours if required	D
• Ability to work in awkward, confined positions, climbing over vehicle, ability to enter/exit bodies and hoppers. Occasional heavy lifting required.	E

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name _____ Employee signature _____ Date _____

Manager name _____ Manager signature _____ Date _____

