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| Job title: | Paint Sprayer / Prepper |
| Department: | Paint |
| Reports to: | Production Manager |
| Responsible for: | n/a |
| Location: | Warwick |
| Hours of Work: | 37 hpw, 06:00 – 15:30 Monday to Thursday |
| Closing date: | |

Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. All employees of our organisation are asked to represent our core values in all their business dealings, and candidates are required to demonstrate their understanding and commitment to representing these values. Our core values are Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



Job Purpose:

Carry out vehicle masking and preparation to a high standard, and keeping up with the production line takt times.

Main Duties and Responsibilities:

Quality

- The role can be quite demanding depending on the output that is required, its vital that a quality standard is achieved.
- Everybody in the company is responsible for their own quality.
- Recognise internal and external suppliers and support them accordingly.
- Raise the awareness of any quality issues.
- To promote a pro-active approach to team / quality initiatives.
- All actions to meet the correct standard of quality in line with BS EN ISO 9001 and to ensure the environment standard ISO14001 have been achieved.

Team Working

- Assist team leaders in forming recovery programs when required.
- Encourage fellow team members to participate and communicate.
- Be open and honest and attend regular team meetings.
- Bring a positive approach and 'can do' attitude to activities and problems.
- Be expected to carry out any reasonable request.

Health & Safety

- Always consider the welfare of self and others e.g., correct use of PPE always.
- Highlight possible areas of risk.
- Promote good housekeeping within your working environment.



- Operate within company guidelines and procedures

Flexibility of Labour

- Must be able and prepared to work in Units 1 and 3.
- General paint shop duties which may include masking up, light prep work and ability to spray large commercial vehicles

General Issues

- Attendance – Able to attend work daily and to the agreed hours within the hourly paid terms and conditions.
- Punctuality – Able to attend work on time and to the agreed hourly paid start and finish times.
- Discipline – Self Disciplined and able to follow company policies and procedures.

Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

Dennis Eagle Ltd is an equal opportunities employer and we welcome applications from all candidates.

If you have any queries or would like to apply for the role, please contact Alice Walden alice.walden@dennis-eagle.co.uk

| Criteria | Essential / Desirable |
|---|-----------------------|
| Knowledge | |
| • Knowledge of H&S and working with solvents daily | E |
| • Knowledge of Manufacturing | D |
| • Production processes | E |
| • Awareness of takt times | E |
| • 5s processes, Method Improvements | D |
| Experience | |
| • Working on production lines | D |
| • Being able to mask up areas ready for paint | E |
| • Preparation prior to paint application | D |
| • Previous experience in a similar role | E |
| Education / Qualifications | |
| • Completed a recognised Apprenticeship or equivalent | D |
| • GCSE or equivalent in Maths and English | D |
| Job-related skills & abilities | |
| • Ability to work using own initiative | E |
| • Team working | E |
| • Adapt to new ideas (Change) | E |
| • Adapt to the different processes in the paint shop areas | E |
| • Working to a high standard | E |
| • Computer literate | E |
| Other requirements | |
| • Ability to work in awkward, confined positions, climbing over vehicle, ability to enter/exit bodies and hoppers. Occasional heavy lifting required. | E |
| • Ability to move between the 3 Units at Warwick | E |
| • Ability and willingness to travel to Blackpool | E |
| • Timekeeping and attendance | E |
| • Able to work overtime when required | E |

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name _____ Employee signature _____ Date _____

Manager name _____ Manager signature _____ Date _____



