

<b>Job title:</b>	Fabricator / Welder
<b>Department:</b>	Manufacturing
<b>Reports to:</b>	Workshop Manager
<b>Responsible for:</b>	N/A
<b>Location:</b>	TMUK – Worksop
<b>Hours of Work:</b>	40 hours per week. Monday to Thursday 6am to 4:30pm.
<b>Closing date:</b>	

## Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. With family values at our core, we operate honestly and with integrity. We aim to represent our core values in all areas of our work. Our core values are: Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



## Job Purpose:

To ensure the correct output is achieved to the correct build time and build process. Also being of the correct standard of quality and in line with BS EN ISO 9001 quality management systems.

- Health & Safety
- Quality
- Team Working
- Flexibility of Labour.
- General Issues

## Main Duties and Responsibilities:

- Treat H&S as the number one priority at all times. Use the correct PPE. Highlight any areas of risk. Promote good housekeeping. Operate within the company guidelines and procedures.
- Take ownership of your own quality and workmanship
- Recognise internal and external suppliers / customers and support them accordingly.
- Raise awareness of quality issues. Promote a pro-active approach to team / quality initiatives.
- Assist senior production team in their planning of work. Be open and honest, attending regular team meetings.
- Have a positive approach and a 'can-do' attitude.
- Be expected to carry out any reasonable request.
- Actively seek to improve job knowledge inside your working area to improve your personal skills matrix.



- Be prepared to move around your own area and into other areas when required to suit the business needs. Adequate training will be provided and H&S issues will be taken into account.
- Show co-operation when required to move around different areas.
- Attendance - Be able to attend work on a daily basis and to the agreed hours within the hourly paid Terms and Conditions.
- Punctuality - Be able to attend work on time and to the hourly paid start and finish times.
- Discipline – Self-disciplined and able to follow company policies and procedures.

### Accountabilities & Commitments Required:

- Health & Safety – No personal accidents.
- Quality – Take accountability for own workmanship with minimal non-conformance due to errors.
- On Time Delivery – Ensure operation times are achieved, aim to exceed.
- Continuous Improvement – Suggest ideas to continually improve processes, operation times, efficiency and work environment.

### Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

At Dennis Eagle we are proud to be an equal opportunities employer and a disability confident organisation. We are committed to fostering an inclusive workplace where diversity is celebrated. As part of our dedication to creating a supportive environment, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. We invite you to engage in an open conversation with us about how we can best support you and ensure that your unique skills and talents are recognised and valued. Your success is integral to our collective growth, and we look forward to working together to create a workplace that empowers everyone to thrive.

If you have any queries or would like to apply for the role, please contact the Recruitment team [recruitment@dennis-eagle.co.uk](mailto:recruitment@dennis-eagle.co.uk)



Criteria	(E)ssential / (D)esirable
<b>Knowledge</b>	
• Ability to read technical drawings and recognise welding symbols	E
• Good understanding of fabrication / welding with a recognised vocational qualification	E
<b>Experience</b>	
• Experience of working in a manufacturing environment	E
• Two years' experience working in a similar role	D
• Experience in production projects and Continuous Improvements	D
<b>Education / Qualifications</b>	
• Vocational qualification in Fabrication / Welding	E
<b>Job-related skills &amp; abilities</b>	
• Problem solving skills and techniques	E
• The ability to work within an operation / takt time.	E
• Ability to read and understand engineering build specifications	D
<b>Other requirements</b>	
• Self-motivated and 'can-do' attitude	E
• Team working and flexibility	E
• Structured and methodical approach to problem solving	E
• Willing to multi skill and to learn new skills	E
• Overtime – during the week, Fridays & weekends on occasion. To suit the needs of the business.	E
• Overtime Agreement in place where overtime can be mandated up to a maximum of 10 hours per week. Two weeks' notice must be given to mandate.	
• NOTE; based on the last six years, the mandated overtime has been utilised on average, 8 weeks per year at 6 hours per week!	

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name \_\_\_\_\_ Employee signature \_\_\_\_\_ Date \_\_\_\_\_

Manager name \_\_\_\_\_ Manager signature \_\_\_\_\_ Date \_\_\_\_\_

